**PROVINCIAL WOMEN’S SOFTBALL ASSOCIATION**
**Canada Games Selection Process**

The U21 Canada Summer Games Team will compete in the 2017 Canada Summer Games in Winnipeg, Manitoba. The purpose of this document is to outline the process that will be used to select the athletes who will comprise the 2017 Team Ontario Canada Games Team.

**Objective**

The goal is to select the best team possible to compete at the 2017 Canada Summer Games. Objective criteria in the form of physical and skill testing will be used to select players but certain subjective criteria such as previous and current performance, experience, positional requirements, leadership and team cohesion will be used in the selection of the team.

**Eligibility**

To be eligible for the team, you must be an athlete in good standing with the Provincial Women’s Softball Association. You must be a Canadian Citizen and you must meet the age requirements of U21 during the 2017 calendar year.

**Authority for Selection**

The Head Coach has final authority for all selection decisions, including player removal and replacement athletes. In making selections, the Head Coach will consult with assistant coaches and selected talent evaluators. All player personal decisions must be approved by the PWSA Canada Games Chairperson prior to the selections being made public.

**Athlete Pool Selection Process**

Athletes were required to attend one of 3 evaluation camps in the summer of 2015. Athletes were put through a series of technical and fitness tests. Athletes were scouted at the following events during the summer of 2015: Team Ontario/ Softball Canada Junior National Team Evaluations, PWSA invitational tournaments, PWSA Qualifier and Grand Championship Tournaments and Softball Canada’s Canadian Championships. At the conclusion of the 2015 competitive season and camps, the Canada Games Coaching Staff selected 60 players to form the Canada Games Athlete pool. These athletes were notified of their place in the pool in the winter of 2016. The Head Coach has the discretion to invite athletes to the final camp who were unable to attend an evaluation camp.

**Team Selection**

The 60 athletes who are in the Canada Games athlete pool will be participating in evaluation activities during the 2016 softball season.

1. **MAY 7 & 8th selection camp for** SURREY, BRITISH COLUMBIA – JULY 18 - 23 2016 SCOTIA BANK CUP U-19 FUTURES INTERNATIONAL CHAMPIONSHIPS

**B)** **May 27- 29th** Junior National Camp in Brampton, Ontario players born 98/99/00 Y-1

**C) June 11-12th**  Selection camp for the formation of a Provincial U21 team competing at the Canadians in Summerside, P.E.I. August 3-7th 2016

**D) LATE SUMMER** 2016 COLLEGE TOUR TRYOUTS – TBA

2016 COLLEGE TOURNAMENT TOUR – TBA

2016 UNIVERSITY OF BUFFALO ROAD TRIP

At the conclusion of the 2016 summer, 25 athletes will be named to the Canada Games Athlete Pool. These athletes will be invited to participate in winter camps and a final selection camp in April, 2017.

Factors that will be considered when selecting the athlete pool include physical and technical aspects of the game, as well as team dynamics. Other items that will be considered are

– Previous and current performance

– Experience

– Positional requirements (primary and backup)

– Present and projected development and or improvement

– Leadership/contribution to team chemistry

– Availability for competition and training

It is understood that in making selections to create the best team, it is possible that the best individual athletes may not be selected. Athletes who are members of Team Ontario U18 may be selected to the Canada Games athlete pool and invited to the final selection camp. The Head Coach also has the discretion to name an athlete to the final player pool even though that athlete may not have participated in evaluation camps or other selection activities.

**Removal from a Camp or from the Team**

An athlete may be removed from a camp or team where the athlete

– is unable to meet performance expectations

– is unable to perform due to injury, illness or other medical reasons

– is unable to commit to the required team activities

– violates team rules

– exhibits conduct that is determined to be detrimental to the image of the Team Ontario Program.

**Appeals**

A player not selected to the Canada Games Team may appeal that decision in accordance with the PWSA appeals procedure.

**Selection Policy for Canada Summer Games Staff**See attached – Appendix A. Y-2 **Thank you**

The Provincial Women’s Softball Association would like to take this opportunity to thank the Ministry of Tourism, Culture & Sport for the continued support and commitment to sports in the Province of Ontario. In particular, we wish to thank them for the support to our High-Performance Athletes and Team Ontario as offered through the Team Ontario Development Grant Program (TODGP).

 **Policy Name:** Canada Games Selection Process

**Ratification Date:** January 30, 2017

**Review Date:** January 30, 2018 Y-3

 **PROVINCIAL WOMEN’S SOFTBALL ASSOCIATION

APPENDIX A

 Selection Policy for Canada Summer Games Staff**The Provincial Women’s Softball Association (hereafter referred to as the PWSA) is responsible for the selection of the Staff for the Canada Summer Games Team.

It has been decided that the Manager of the Canada Summer Games Team should be a member of the PWSA Board of Directors.

Applications are requested for the position of Manager of the Canada Summer Games Team.

Resumes and certification (if necessary) are requested.

If there is more than one application, the PWSA Officers will be responsible for interviews and the final Selection of the Manager.

Notification on the PWSA website will be posted regarding the positions available, Certification necessary and a deadline for receipt of applications.

The PWSA will be looking for a Head Coach, two Assistant Coaches and a number of Pool Coaches (number to be decided later).

Qualifications for all of these positions will be posted.

Once the deadline for applications is past, a Committee from the PWSA Board of Directors will review all applications for all positions and decide on the number to be interviewed in each Category.

Once interviews have taken place and decisions have been made, all results will be posted on our website.

**Policy Name:** Selection Policy for Canada Summer Games Staff

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